

Result of Poll and Proxy Voting at AGM

26th April 2023

RESOLUTION NUMBER	Resolution	VOTES FOR	VOTES AGAINST	VOTES DISCRETIONARY	VOTES WITHHELD	VOTES TOTAL	Votes cast in favour plus discretion	% in favour
1	Report and accounts	159,243,651	0	1,674,000	0	160,917,651	160,917,651	100.00%
2	Directors' remuneration report	159,243,651	0	1,674,000	0	160,917,651	160,917,651	100.00%
3	Directors' remuneration policy	149,243,651	10,000,000	1,674,000	0	160,917,651	150,917,651	93.79%
4	Re-appointment of Michael Infante as a Director	149,243,651	10,000,000	1,674,000	0	160,917,651	150,917,651	93.79%
5	Re-appointment of Alice Dyson as a Director	159,243,651	0	1,674,000	0	160,917,651	160,917,651	100.00%
6	Re-appointment of Steven Gunning as a Director	159,243,651	0	1,674,000	0	160,917,651	160,917,651	100.00%
7	Re-appointment of Claire Blunt as a Director	149,243,651	0	1,674,000	10,000,000	150,917,651	150,917,651	100.00%
8	Re-appointment of Brian Berg as a Director	149,192,632	10,000,000	1,674,000	51,019	160,866,632	150,866,632	93.78%
9	Re-appointment of Mark Adams as a Director	159,243,651	0	1,674,000	0	160,917,651	160,917,651	100.00%
10	Re-appointment of Auditors	157,046,228	0	1,674,000	2,194,423	158,720,228	158,720,228	100.00%
11	Authority to allot shares	159,236,206	7,445	1,674,000	0	160,917,651	160,910,206	100.00%
12	Disapplication of pre-emption rights	155,084,302	4,159,349	1,674,000	0	160,917,651	156,758,302	97.42%
13	Declaration of final dividend	159,243,651	0	1,674,000	0	160,917,651	160,917,651	100.00%
14	Authority to buy back up to 5% of the Company's issued share capital	159,243,651	0	1,674,000	0	160,917,651	160,917,651	100.00%

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